

Department of Management and Entrepreneurship; Ph.D. program
General curriculum and course overview: ^a

	Fall	Spring	Summer	
Year 1	• Core content classes • Core statistics/methods classes	• Core content classes • Core statistics/methods classes	• Guided study to work on a research paper • Complete 1st year	Throughout the four or five years, students work on research projects with our faculty.
Year 2	• Core content classes • Core content classes • Elective class(es)	• Core content classes • Teaching seminar • Elective class(es)	• Guided study to work on a research project • Comprehensive exam • Complete 2nd year	
Year 3	• Assuming the passing of the comprehensive exams, acceptable departmental performance evaluations, and the approval of the Associate Dean, doctoral students are starting to work on their dissertation. By the end of year 3, students typically have defended their dissertation proposal.		• Work on dissertation • Complete 3rd year	
Year 4 & 5	• At the beginning on their 4th year, doctoral students will enter the academic job market. After that, they will be completing and defending their dissertation. An optional 5th year is available to complete the dissertation and work on research projects.		• Complete 4th year (& 5th year) • Graduation	

^a Content classes include classes and seminars directly related to organizational behavior, human resource management, strategic management, and entrepreneurship (e.g., MGMT 737: Human Resource Management and MGMT 743: Organizational Behavior). Statistics and methods classes include classes and seminars related to statistics and methods (e.g., ECON 612: Econometrics and BUSN 701: Research Methods in Business). In addition, Ph.D. students are required to take a teaching-oriented class (e.g., EDUS 650: College Teaching and Learning).

Exemplary curriculum and course overview

	Fall	Spring	Summer	
Year 1	- OB seminar (MGMT 743) - Econometrics 1 (ECON 501) - Research methods (BUSN 701)	- HRM seminar (MGMT 737) - Econometrics 2 (ECON 612) - Principles of scientific inquiry (BUSN 700)	Guided study (MGMT 697)	Throughout the four or five years, students work on research projects with our faculty.
Year 2	- Strategy seminar (MGMT 757) - Research methods (MGMT 705) - Elective content/methods (e.g., PSYC 634, HADM 701, EDLP 717)	- ENT seminar (MGMT 753) - Teaching seminar (EDUS 650) - Elective content/methods (e.g., HADM 705, EDUS 664, BIOS 635)	- Guided study (MGMT 697) - Comprehensive exam	
Year 3	Assuming the passing of the comprehensive exam, acceptable departmental performance evaluations, and Associate Dean approval, doctoral students start work on their dissertation. By the end of year 3, students typically have defended their dissertation proposal.		Work on dissertation	
Year 4	At the beginning on their 4th year, doctoral students will enter the academic job market. After that, they work toward completing and defending their dissertation.		- Work on dissertation - Graduation	
Year 5	An optional 5th year is available to complete the dissertation and work on research projects.			

Elective courses (examples): BIOS 635: Structural equation modeling, EDLP 717: Data visualization, EDUS 664: Multilevel modeling in education, HADM 701: Organizational behavior for health services research, HADM 705: Seminar in health services and organizational research, PSYC 634: Social cognition.

Curriculum requirements (for VCU's Bulletin <https://bulletin.vcu.edu/graduate/school-business/business-phd-management/#degreerequirementstext>)

Course	Title	Hours
Ph.D. in Business core		
BUSN 700	Principles of Scientific Inquiry in Business	3
BUSN 701	Research Methods in Business	3
ECON 501	Introduction to Econometrics	3
EDUS 650	College Teaching and Learning	3
Concentration courses		
ECON 612	Econometrics	3
MGMT 697	Guided Study in Management	3 x 2
MGMT 705	Systematic Reviews and Meta-Analysis	3
MGMT 737	Human Resource Management	3
MGMT 743	Organizational Behavior	3
MGMT 757	Strategic Management	3
MGMT 753	Entrepreneurship	3
Elective courses		6
Methods electives (examples; pick 1 or 2)		
ECON 642	Panel and Nonlinear Methods in Econometrics	
EDUS 664	Multilevel Modeling in Education (alternative: PSYC 683: Multilevel Modeling)	
BIOS 635	Structural Equation Modeling	
EDLP 717	Data Visualization	
Content electives (examples; pick 0 or 1)		
PSYC 634	Social Cognition	
HADM 701	Organizational Behavior for Health Services Research	
HADM 705	Advanced Health Service Organization Theory	
Dissertation research		
MGMT 898	Dissertation Research in Management (minimum of 12 CR hours)	12
Total Hours		54