

Department of Management and Entrepreneurship; Ph.D. program
General curriculum and course overview:

	Fall	Spring	Summer	
Year 1	<ul style="list-style-type: none"> Core content classes Core statistics/methods classes 	<ul style="list-style-type: none"> Core content classes Core statistics/methods classes 	<ul style="list-style-type: none"> Independent study to work on a research project Complete 1st year 	Throughout the four years, together with our faculty, students work on research projects.
Year 2	<ul style="list-style-type: none"> Core content classes Core statistics/methods classes Elective class(es) 	<ul style="list-style-type: none"> Core content classes Core statistics/methods classes Elective class(es) 	<ul style="list-style-type: none"> Independent study to work on a research project Comprehensive exam Complete 2nd year 	
Year 3	<ul style="list-style-type: none"> Content and/or method classes (if needed) Assuming the passing of the comprehensive exams, acceptable departmental performance evaluations, and the approval of the Associate Dean, doctoral students are starting to work on their dissertation. By the end of year 3, students typically have defended their dissertation proposal. 		<ul style="list-style-type: none"> Work on dissertation Complete 3rd year 	
Year 4 & 5	<ul style="list-style-type: none"> At the beginning on their 4th year, doctoral students typically enter the academic job market. After that, they will be completing and defending their dissertation. An optional 5th year is available to complete the dissertation and work on research projects. 		<ul style="list-style-type: none"> Work on dissertation Complete 4th year (& 5th year) Graduation 	

Note: Content classes include classes and seminars directly related to organizational behavior, human resource management, strategic management, and entrepreneurship (e.g., MGMT 737: Seminar in Human Resources, MGMT 750: Attitudes and Motivation in Organizations, MGMT 757: Corporate Strategy and Long-range Planning).
 Statistics and methods classes include classes and seminars related to statistics and methods (e.g., ECON 501: Introduction to Econometrics, BUSN 701: Research Methods in Business, EDUS 664: Multilevel Modeling).
 In addition, Ph.D. students have to take a teaching-oriented class (e.g., EDUS 650: College Teaching and Learning).