

Department of Management and Entrepreneurship; Ph.D. program
Exemplary curriculum and course overview illustrating the degree requirements

	Fall	Spring	Summer
Year 1	<ul style="list-style-type: none"> OB seminar (MGMT 743) Econometrics 1 (ECON 501) Research methods (BUSN 701) 	<ul style="list-style-type: none"> HR seminar (MGMT 737) Econometrics 2 (ECON 612) Principles of scientific inquiry (BUSN 700) 	<ul style="list-style-type: none"> Independent study to work on a research paper Complete 1st year
Year 2	<ul style="list-style-type: none"> Strategy seminar (MGMT 757) Research methods (MGMT 705) Elective content/methods (e.g., PSYC 634, HADM 701, EDLP 717) 	<ul style="list-style-type: none"> ENT seminar (MGMT 753) Teaching seminar (EDUS 650) Elective content/methods (e.g., HADM 705, PSYC 683, EDUS 664, BIOS 635) 	<ul style="list-style-type: none"> Independent study to work on a research project Comprehensive exam Complete 2nd year
Year 3	<ul style="list-style-type: none"> Content and/or method classes (if needed) Assuming the passing of the comprehensive exams, acceptable departmental performance evaluations, and the approval of the Associate Dean, doctoral students are starting to work on their dissertation. By the end of year 3, students typically have defended their dissertation proposal. 		<ul style="list-style-type: none"> Work on dissertation Complete 3rd year
Year 4	<ul style="list-style-type: none"> At the beginning on their 4th year, doctoral students will enter the academic job market. After that, they will be completing and defending their dissertation. 		<ul style="list-style-type: none"> Complete 4th year Graduation
Year 5	<ul style="list-style-type: none"> There is the option of a 5th year to complete the dissertation and work on additional research. Excellent performance in the program is required to receive funding for a 5th year. 		

Throughout the four years, together with our faculty, students work on research projects.

Elective courses (examples): BIOS 635: Structural equation modeling, EDLP 717: Data visualization, EDUS 664: Multilevel modeling in education, HADM 701: Organizational behavior for health services research, HADM 705: Seminar in health services and organizational research, PSYC 634: Social cognition, PSYC 683: Multilevel modeling.

Curriculum requirements (for VCU's Bulletin <https://bulletin.vcu.edu/graduate/school-business/business-phd-management/#degree requirementstext>)

Course	Title	Hours
Ph.D. in Business core		
BUSN 700	Principles of Scientific Inquiry in Business	3
BUSN 701	Research Methods in Business	3
ECON 501	Introduction to Econometrics	3
EDUS 650	College Teaching and Learning	3
Concentration courses		
MGMT 705	Systematic Reviews and Meta-Analysis	3
MGMT 737	Seminar in Human Resources	3
MGMT 743	Organizing Systems	3
MGMT 757	Corporate Strategy and Long-range Planning	3
MGMT 753	ENT seminar	3
Content courses (electives; pick 2)		6
PSYC 634	Social Cognition	
PSYC 633	Group Dynamics	
HADM 701	Organizational Behavior for Health Services Research	
HADM 705	Advanced Health Service Organization Theory	
Methods courses (electives; pick 3)		9
ECON 642	Panel and Nonlinear Methods in Econometrics	
EDUS 664	Multilevel Modeling in Education (alternative: PSYC 683: Multilevel Modeling)	
BIOS 635	Structural Equation Modeling	
EDUS 664	Multilevel Modeling in Education	
EDLP 717	Data Visualization	
Dissertation research		
MGMT 898	Dissertation Research in Management (minimum of 12 credit hours)	12
Total Hours		54

The minimum total of graduate credit hours required for this degree is 54.