



Department of Management and Entrepreneurship; Ph.D. program

Publications with current and former Ph.D. students

(Names of current and former Ph.D. students are in bold)

In press

Alley, L., Kadolkar, I., Gupta, A., Cortina, J. M., & Winsler, K. P. (in press). Grammatical redundancy in scales: Using the “ConGRE” process to create better measures. *Journal of Management*. doi: 10.1177/01492063241291542.

Kadolkar, I., Kepes, S., & Subramony, M. (in press). Algorithmic management in the gig economy: A systematic review and research integration. *Journal of Organizational Behavior*. doi: 10.1002/job.2831

Kepes, S., **Keener, S. K.,** Lievens, F., & McDaniel, M. A. (in press). An integrative, systematic review of the situational judgement test literature. *Journal of Management*. doi: 10.1177/0149206324128854

Miao, C., Coombs, J.E., Qian, S., & Oh, I-S. (in press). CEO overconfidence and firm performance: A meta-analytic review and future research agenda. *Journal of Management & Organization*. doi:10.1017/jmo.2023.58.

2024

Chang, Y., & Cortina, J. M. (2024). What should I wear to work? An integrative review of the impact of clothing in the workplace. *Journal of Applied Psychology*, 109, 755-778.

Kepes, S., **Wang, W., &** Cortina, J. M. (2024). Heterogeneity in meta-analytic effect sizes: An assessment of the current state of the literature. *Organizational Research Methods*, 27, 369-413.

Gupta, A., & Reina, C. S. (2024) It's the little things in life: Understanding the effects of hassles on counterproductive behaviors. *Group & Organization Management*, 49, 1244-1279.

Sheng, Z., Serban, A., Cortina, J. M., He, Y., & Yao, X. (2024). From helping to helpful: A social network examination of workplace helpfulness at multiple levels. *Journal of Business and Psychology*, 39, 927-946.

2023

- Alley, L., & Cortina, J. M.** (2023). WEIRDness abounds! Sample characteristics, restricted variance, and why they matter for international selection and assessment research. *International Journal of Selection and Assessment, 31*, 199-211.
- Cortina, J. M., Dormann, C., Markell, H. M., & **Keener, S. K.** (2023). Endogenous moderator models: What they are, what they aren't, and why it matters. *Organizational Research Methods, 26*, 499-523.
- Cortina, J. M., Köhler, T., **Sheng, Z., Keeler, K. R.,** Nielsen, B. B., Coombs, J. E., & Ketchen Jr, D. J. (2023). Restricted variance interactions in entrepreneurship research: A unique basis for context-as-moderator hypotheses. *Entrepreneurship Theory and Practice, 47*, 1995-2016.
- Gupta, A., & Bosco, F. A.** (2023). Tempest in a teacup? An analysis of p-hacking in organizational research. *PLoS ONE, 18*, e0281938.
- Keeler, K. R.,** Alaybek, B., Cortina, J. M., & Cheung, H. K. (2023). Untying the climate strength knot: A meta-analytic examination of restricted variance effects in climate strength relations. *Journal of Applied Psychology, 108*, 72-99.
- Keener, S. K.,** Kepes, S., & Torka, A.-K. (2023). The trustworthiness of the cumulative knowledge in industrial/organizational psychology: The current state of affairs and a path forward. *Acta Psychologica, 239*, 104005.
- Kepes, S., **Wenhao, W., & Cortina, J. M.** (2023). Assessing publication bias: A 7-step user's guide with best-practice recommendations. *Journal of Business and Psychology, 38*, 957-982. doi: 10.1007/s10869-022-09840-0
- Serban, A., Kepes, S., **Wenhao, W., & Baldwin, R.** (2023). Cognitive ability and creativity: Typology contributions and a meta-analytic review. *Intelligence, 98*, 101757. doi: 10.1016/j.intell.2023.101757
- Torka, A. K., Mazei, J., Bosco, F. A., Cortina, J. M., Götz, M., Kepes, S., **O'Boyle, E. H., & Hüffmeier, J.** (2023). How well are open science practices implemented in industrial and organizational psychology and management? *European Journal of Work and Organizational Psychology, 32*, 461-475.

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- Cortina, J. M., Köhler, T., **Keeler, K. R., & Pugh, S. D.** (2022). Situation strength as a basis for interactions in psychological models. *Psychological Methods, 27*, 212-233.
- Kepes, S., **List, S. K.,** McDaniel, M. A., & **Hartman, N. S.** (2022). Questionable research practices among researchers in the most research-productive management programs. *Journal of Organizational Behavior, 43*, 1190-1208.

Gupta, A., & Reina, C. S. (2022). Chapter 9: Module 5 – Mindful teams and leadership. In S. Braun & P. Kinser (Eds.), *Delivering Passionate Care: A Mindfulness Curriculum for Interdisciplinary Health Professionals*. Springer Publishing Company. doi: 10.1007/978-3-030-91062-4

Gupta, A., & Reina, C. S. (2022). Leading through Crisis: The role of Mindfulness. In S.K Dhiman and J.F. Marques (Eds.), *Leadership After COVID-10: Working Together Toward a Sustainable Future*. Springer Publishing Company.

Serban, A., Rubenstein, A., Bosco, F., Reina, C. S., & **Grubb, L. K.** (2022). Social insulation at work: The distinct buffering effects of LMX and POS. *Journal of Business and Psychology*, 37, 717-734.

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Banks, G. C., Whelpley, C., Crawford, E. R., **O'Boyle, E. H.**, & Kepes, S. (2021). Getting along to get ahead: The role of social context in tournament promotion and reward systems. *PLoS One*, e0257389. doi: 10.1371/journal.pone.0257389

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Field, J. G., Bosco, F. A., & Kepes, S. (2021). How robust is our cumulative knowledge on turnover? *Journal of Business and Psychology*, 36, 349-365.

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Keeler, K., Cortina, J. (2020). Working to the beat: A self-regulatory framework linking music characteristics to job performance. *Academy of Management Review*, 45, 447-471.

Kepes, S., Banks, G. C., **Keener, S. K.** (2020). The TOP factor: An indicator of quality to complement journal impact factor. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 13, 328-333.

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- Bosco, F. A., **Field, J. G.**, Larsen, K., **Chang, Y.**, & Uggerslev, K. L. (2019). Advancing meta-analysis with knowledge management platforms: Using metaBUS in psychology. *Advances in Methods and Practices in Psychological Science*.
- Cortina, J. M., Markell-Goldstein, H. M., Green, J. P., & **Chang, Y.** (2019). How do we test interactions in latent variable models? Surging forward or fighting shy? *Organizational Research Methods*, 24(1), 26-54
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