



**Department of Management and Entrepreneurship; Ph.D. program**

**Select presentations with current and former Ph.D. students**

(Names of current and former Ph.D. students are in bold)

**2020**

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**Keener, S. K.**, McDaniel, M. A., Kepes, S. (2020, April). An SJT to predict expressions of subclinical personality disorders at work. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, Austen, TX (Conference cancelled).

**2019**

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**Field, J. G.**, Bosco, F. A., & Kepes, S. (2019, October). A spoonful of medicine for meta-analysis: Introducing Meta-Sen. Southern Management Association, Norfolk, VA.

Bosco, F. A., Oswald, F. L., **Field, J. G.**, & Uggerslev, K. L. (2019, May). Visualizing one million applied psychology findings. European Association of Work and Organizational Psychology, Turin, Italy.

**Field, J.G.**, Geiger, M., Bosco, F. A., Kraichy, D. G., & Uggerslev, K. L. (2019, April). Global effect size benchmarks: Assessing culture, region, and country differences. Society for Industrial and Organizational Psychology, Fort Washington, MD.

**2018**

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**Field, J. G.**, Kepes, S., Bosco, F. A., & McDaniel, M. A. (2018, November). A comprehensive sensitivity analysis tool for meta-analyses. Paper presented at the annual meeting of the Southern Management Association, Lexington, KY.

**List, S. K.**, Kepes, S., & McDaniel, M. A., MacDaniel, X. (2018, August). Assessing the trustworthiness of our cumulative knowledge in learning, behavior, and performance. Paper presented at the annual meeting of the Academy of Management, Chicago, IL.

**Field, J. G.**, Kepes, S., Bosco, F. A., McDaniel, M. A., **List, S. A.** (2018, August). Introducing a comprehensive sensitivity analysis tool for meta-analytic reviews. Paper presented at the Academy of Management, Chicago, IL.

**Keeler, K.**, & Reina, C. S. (2018, November). The rhythm of life: Understanding the effects of daily nonwork events on daily work performance. Presented at Southern Management Association Annual Meeting, Lexington, KY.

Alaybek, B., Dalal, R. S., & Sheng, Z. (2018, April). *Extending situational strength theory to account for situation-outcome mismatch*. Paper presented at the meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.

Field, J. G., Geiger, M., Langlinais, L., List, S., & Bosco, F. A. (2018, April). A metaBUS analysis of gender differences in common I-O topics over the last 35 years. In D. Woehr & C. Williams (co-Chairs), *Bias or difference: The impact of gender across domains*. Symposium conducted at the meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.

List, S. K., Field, J. G., & McDaniel, M. A. (2018, April). *Contingent reward leadership and citizenship behaviors*. Paper presented at the meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.

List, S. K., MacDaniel, X., Kepes, S., & McDaniel, M. A. (2018, April). *Assessing the trustworthiness of our cumulative knowledge in psychology*. Paper presented at the meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.

Sheng, Z., Bosco, F. A., Cortina, J. M., & Alaybek, B. (2018, August). Time intervals in turnover research. In Sheng, Z. (Chair), *Can we predict turnover better? Theoretical refinements, cross-cultural extensions, and methodological considerations*. Symposium conducted at the meeting of the Academy of Management, Chicago, IL.

Sheng, Z. & Dalal, R. S. (2018, August). When is helping behavior unhelpful? An interdisciplinary review and future research agenda. In A. Zabinski & K. Byron (co-Chairs), *Helping at work: New directions, theories, and practical implications*. Symposium conducted at the meeting of the Academy of Management, Chicago, IL.

## 2017

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Bolunmez, B., Sheng, Z., Morris, A. G., Tomassetti, A. J., Holland, S., & Dalal, R. S. (2017, April). *Sources of situational strength at work*. Poster session presented at the meeting of the Society for Industrial and Organizational Psychology, Orlando, FL.

Bosco, F. A., Field, J. G., Kepes, S., Steel, P., & Uggerslev, K. L. (2017, May). *MetaBUS: Leveraging one million published findings to conduct instant meta-analyses*. Paper presented at the meeting of the Association for Psychological Science, Vienna, Austria.

Field, J. G., Kepes, S., & Bosco, F. A. (2017, April). *How trustworthy is our cumulative knowledge on turnover?* Paper presented at the meeting of the Society for Industrial and Organizational Psychology, Orlando, FL.

Field, J. G., Kepes, S., Bosco, F. A., & McDaniel, M. A. (2017, October). *A comprehensive sensitivity analysis guide for meta-analyses*. Professional Development Workshop conducted at the meeting of the Southern Management Association, St. Pete Beach, FL.

Field, J. G., List, S. K. (2017, August). A large-scale relative importance analysis to assess the performance of job performance theories. In V. Z. Chen (Chair), *Science-practice*

- interface: Meta-analyzing theories for performance implications*. Symposium conducted at the meeting of the Academy of Management, Atlanta, GA.
- Katell, L.**, Serban, A., Madden, L., Karriker, J. (2017, October). *Teamwork in the classroom: Effects of class modality on team performance*. Paper presented at the meeting of the Southern Management Association, St. Pete Beach, FL.
- Keeler, K. R.**, Kong, W., & Cortina, J. M. (April, 2017). Connecting restriction of variance arguments to variances: A meta-analysis. In J. M. Cortina (Chair), *How do (and should) we make sense of our data?* Symposium conducted at the meeting of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Keeler, K. R.**, Wong, C. M., Fletcher, L. S., & Tetrick, L. E. (2017, June). *Measurement development of organizational health climate*. Poster session presented at the meeting of the Work, Stress, and Health Conference, Minneapolis, MN.
- Kong, W., **Sheng, Z.**, Kim, F., & Cortina, J. M. (2017, April). *Predicting the longitudinal process of adaptive performance with adaptive expertise*. Poster session presented at the meeting of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Kudesia, R., Reina, C. S., **List, S. K.** (2017, August). Mindfulness at work: Extensions and explorations. In M. Finney (Chair), *Management Spirituality & Religion*. Symposium conducted at the meeting of the Academy of Management, Anaheim, CA.
- List, S. K.**, Kepes, S., & McDaniel, M. A. (2017, August). *Sensitivity analysis on the relation between extrinsic rewards and intrinsic motivation*. Paper presented at the meeting of the Academy of Management, Atlanta, GA.
- McDaniel, M. A., Kepes, S., **Hartman, N. S.**, **List, S. K.** (2017, April). *Questionable research practices among researchers in top management programs*. Paper presented at the meeting of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Min, H., Wang, Y., & **Sheng, Z.** (2017, April). *Social interactions as antecedents of employee trust: A meta-analytic review*. Poster session presented at the meeting of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Sheng, Z.**, Meaden, J. C., Hartzler, C., & Cortina, J. M. (2017, April). Current practices in the use of model fit indices. In J. M. Cortina (Chair), *How do (and should) we make sense of our data?* Symposium conducted at the meeting of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Sheng, Z.**, Wang, Y., & Min, H. (2017, April). *Positive versus negative antecedents for employee trust: A meta-analytic review*. Poster session presented at the meeting of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Winslow, C. J., **Keeler, K. R.**, Green, J. P., **Sheng, Z.**, & Tetrick, L. E. (2017, April). The role of curiosity and personality in predicting innovative behavior. In L. E. Tetrick & C. J. Winslow (co-Chairs), *Individual-level antecedents of workplace creativity and*

*innovation*. Symposium conducted at the meeting of the Society for Industrial and Organizational Psychology, Orlando, FL.

## 2016

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- Banks, G. C.**, Woznyi, H. M., Kepes, S., **Batchelor, J. H.**, & McDaniel, M. A. (2016, August). *A meta-analytic review of tipping compensation practices: An agency theory perspective*. Paper presented at the meeting of the Academy of Management, Anaheim, CA.
- Field, J. G.**, Baker, C. A., Bosco, F. A., McDaniel, M. A., & Kepes, S. (2016, April). *The prevalence of p-hacking in I-O psychology*. Paper presented at the meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.
- Reina, C. S. & **List, S. K.** (2016, August). Understanding the relationship between leader mindfulness and effectiveness: The role of self-awareness as a mediating mechanism. In R. Kudesia (Chair), *Mindfulness at work: Extensions and explorations*. Symposium conducted at the meeting of the Academy of Management, San Diego, CA.
- Sheng, Z.**, & Cortina, J. M. (2016, April). *KSAs and helping behavior: A social network model*. Poster session presented at the meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.
- Steinke, J., Hargrove, A., Fletcher, L., Repchick, K. M., Chen, T. R., **Sheng, Z.**, & Zaccaro, S. (2016, April). The impact of culture on MTS effectiveness. In E. Peyton (Chair), *Considering conflicts between team and individual benefits*. Symposium conducted at the meeting of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Uggerslev, K. L., Bosco, F. A., Steel, P., & **Field, J. G.** (2016, April). *Using metaBUS for literature searches and generating instant meta-analyses*. Master tutorial presented at the meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.
- Uggerslev, K. L., Steel, P., Bosco, F. A., & **Field, J. G.** (2016, August). *Generating instant custom meta-analyses: A metabus tutorial for synthesizing management research*. Professional Development Workshop conducted at the meeting of the Academy of Management, Anaheim, CA.
- Winslow, C. J., **Keeler, K. R.**, Schrader, S. W., Green, J. P., & Tetrick, L. E. (May, 2016). *Examining whether facets of openness to experience moderate the relationship between perfectionism and creative performance*. Poster session presented at the meeting of the Association for Psychological Sciences, Chicago, IL.

## 2015

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- Bennet, A.** & Coombs, J. E. (2015, November). *Less is more? Examining the relationship between CEO compensation and nonprofit performance*. Paper presented at the meeting of the Southern Management Association, Savannah, GA.

Bosco, F. A., Uggerslev, K. L., Steel, P., Aguinis, H., **Field, J. G.**, Pierce, C. A., **Munc, A. H.**, Daniel, J. M., Allen, D. A., Widlak, I., Sarkar-Barney, S. T., & Sriram, N. (2015, April). *Using science-mapping and meta-analysis to bridge the scientist-practitioner divide*. Poster session presented at the meeting of the Society for Industrial and Organizational Psychology, Philadelphia, PA.

Bosco, F. A., Uggerslev, K. L., Steel, P., & **Field, J. G.** (2015, April). *Generating instant meta-analyses using the metaBUS database and construct taxonomy*. Master tutorial presented at the meeting of the Society for Industrial and Organizational Psychology, Philadelphia, PA.

**Field, J. G.**, **Mihm, D. C.**, O'Boyle, E. H., Bosco, F. A., Uggerslev, K. L., & Steel, P. (2015, August). *An examination of the funding-finding relation in the field of management*. Paper presented at the meeting of the Academy of Management, Vancouver, BC.

**Field, J. G.**, **Munc, A. H.**, Bosco, F. A., Uggerslev, K. L., & Steel, P. (2015, April). *Effect size benchmarks for common I-O topics around the globe*. Paper presented at the meeting of the Society for Industrial and Organizational Psychology, Philadelphia, PA.

**Miao, C.**, & Coombs, J. E. (2015, June). *Biological factors, individual traits, and entrepreneurial intentions: The mediating role of entrepreneurial self-efficacy and need for cognition*. Paper presented at the Babson College Entrepreneurship Research Conference, Babson Park, MA.

**Miao, C.**, Coombs, J. E., & Qian, S. (2015, August). *The mediating role of entrepreneurial orientation: A meta-analysis of resource orchestration theory*. Paper presented at the meeting of the Academy of Management, Vancouver, BC.

## 2014

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**Banks, G. C.**, Kepes, S., & McDaniel, M. A. (2014, May). *Publication bias: Understanding the myths around a threat to the advancement of science*. Paper presented at the meeting of the Society for Industrial and Organizational Psychology, Honolulu, HI.

Bosco, F. A., Aguinis, H., Kepes, S., Gabriel, A. S., & **Field, J. G.** (2014, August). *Assessing the impact of nonresponse bias: A "big science" approach*. Paper presented at the meeting of the Academy of Management, Philadelphia, PA.

Bosco, F. A., Singh, K., & **Field, J. G.** (2014, May). *Mapping I-O psychology: Content and trends from 1980 to 2010*. Paper presented at the meeting of the Society for Industrial and Organizational Psychology, Honolulu, HI.

**Thorley, T.**, Coombs, J. E., Gilley, K. M., Wesley, C. L., O'Connor, J. (2014, August). *Religiosity and corporate illegal activity*. Paper presented at the meeting of the Academy of Management, Philadelphia, PA.

## 2013

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Bosco, F. A., Aguinis, H., Singh, K., **Field, J. G.**, & Pierce, C. A. (2013, August). *Effect-size magnitude benchmarks: Implications for scientific progress and statistical inferences*. Paper presented at the meeting of the Academy of Management, Orlando, FL.

**Choi, J. Y.**, & Kepes, S. (2013, April). *Outcomes and correlates of trust in co-workers: A meta-analysis*. Paper presented at the meeting of the Society for Industrial and Organizational Psychology, Houston, TX.

**Field, J. G.**, Bosco, F. A., & Pierce, C. A. (2013, August). Variability in effect-size magnitude as a function of sample type. In C. Wiese & J. Marcus (Co-Chairs), *Investigating understudied moderators in meta-analysis*. Symposium conducted at the meeting of the Academy of Management, Orlando, FL.

## 2012

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Bosco, F. A., **Field, J. G.**, & Pierce, C. A. (2012, August). *Accommodational plasticity in organizational science: Influence of hypothesis framing on effect size*. Paper presented at the meeting of the Academy of Management, Boston, MA.

Kepes, S., **Banks, G. C.**, McDaniel, M. A., & Sitzmann, T. (2012, August). *Assessing the robustness of meta-analytic results and conclusions*. Paper presented at the meeting of the Academy of Management, Boston, MA.

## 2011

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**Banks, G. C.**, Kepes, S., Joshi, M., & Seers, A. (2011, November). *Social identity and applicant attraction*. Paper presented at the meeting of the Southern Management Association, Savannah, GA.

**Banks, G. C.**, Kepes, S., & McDaniel, M. A. (2011, April). *Publication bias and the validity of conditional reasoning tests*. Paper presented at the meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.

Kepes, S., McDaniel, M. A., **Banks, G. C.**, Hurtz, G. M., & Donovan, J. J. (2011, April). *Big Five validity and publication bias: Conscientiousness worse than assumed*. Paper presented at the meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.