



Department of Management and Entrepreneurship; Ph.D. program
General curriculum and course overview

	Fall	Spring	Summer
Year 1	<ul style="list-style-type: none"> Core content classes ^a Core statistics/methods classes 	<ul style="list-style-type: none"> Core content classes Core statistics/methods classes 	<ul style="list-style-type: none"> Independent study to work on a research project Complete 1st year
Year 2	<ul style="list-style-type: none"> Core content classes Core statistics/methods classes Elective class(es) 	<ul style="list-style-type: none"> Core content classes Core statistics/methods classes Elective class(es) 	<ul style="list-style-type: none"> Independent study to work on a research project Comprehensive exam Complete 2nd year
Year 3	<ul style="list-style-type: none"> Content and/or method classes (if needed) Assuming the passing of the comprehensive exams, acceptable departmental performance evaluations, and the approval of the Associate Dean, doctoral students are starting to work on their dissertation. By the end of year 3, students typically have defended their dissertation proposal. 		<ul style="list-style-type: none"> Work on dissertation Complete 3rd year
Year 4	<ul style="list-style-type: none"> At the beginning on their 4th year, doctoral students will enter the academic job market. After that, they will be completing and defending their dissertation. 		<ul style="list-style-type: none"> Complete 4th year Graduation

Throughout the four years, together with our faculty, students work on research projects.

^a Content classes include classes and seminars directly related to organizational behavior and human resource management (e.g., MGMT 737: Seminar in Human Resources and MGMT 750: Attitudes and Motivation in Organizations). Statistics and methods classes include classes and seminars related to statistics and methods (e.g., PSYC 680: Statistics in Psychological Research I and BUSN 701: Research Methods in Business). In addition, Ph.D. students have to take a teaching-oriented class (e.g., GRAD 602: Teaching and Learning in Higher Education) before graduation.