2017 FALL ACCOUNTING RECRUITING SEASON (FARS)

**Legend**
- Students
- Students & Employers
- Employers
- BAP Members Only

**Employers**
- Get Ready!
  - starts in late July and continues through early September
  - Manage job postings
  - Review students' documents
  - Request on campus interviews with Career Center
  - Select candidates to interview

**Students**
- Get Started!
  - in May
  - Set up profile in HireRams
  - Schedule an appointment with career counselor
  - Review online resumé and cover letter guides
  - Review career website
  - Take any online assessments

- Be Prepared!
  - in June
  - Research career paths
  - Research employers participating in ARS
  - Create draft of resumé and cover letter
  - Create elevator pitch
  - Discuss behavioral interviewing and questions
  - Set up LinkedIn account
  - Preview fall events
  - Introduction to HireRams, Blog and application processes

- Get Critiqued!
  - in early July
  - Get resumé and cover letter critique
  - Get LinkedIn profile critique
  - Participate in mock interview with career counselor
  - Practice and perfect elevator pitch

- Take Action!
  - in late July
  - Upload documents to HireRams
  - Review job descriptions and apply for jobs
  - Attend Business Partner Summit
  - Practice and perfect elevator pitch

- Start Networking!
  - in August
  - Network! Network! Network!
  - Sign up for the Ram to Ram program
  - Sign up for a mock interview with an employer

- Get Hired!
  - in late August or early September
  - Fine tune action plan for FARS
  - Discuss accepting or rejecting job offers

**Timeline**
- Business Partner Summit: Jun 16
- Post Jobs in HireRams
- Fall Leadership Summit
- Employer Mock Interviews
- Firm Networking Meeting
- Meet the Accounting Firms
- On Campus Interviews